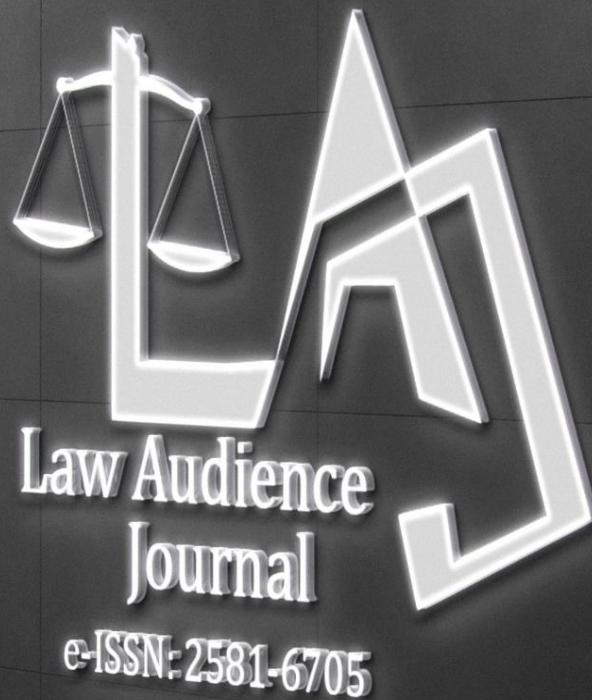




Volume.6, Issue 2 (Issue No. 29)

**“Call For Papers: Law Audience Journal: Peer-Reviewed
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Mr. Varun Kumar has been admitted as a "Fellow", of the Empirical Research Institute of Nigeria in accordance with the bye-laws of the Institute [ERIN], CAMA Act No. 3 of 2020 of the Federal Republic of Nigeria authorized to use the designation of FERIN, Membership Number ERIN/FM/202400192. Mr. Varun Kumar has been invited to get awards at National and International level.

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